

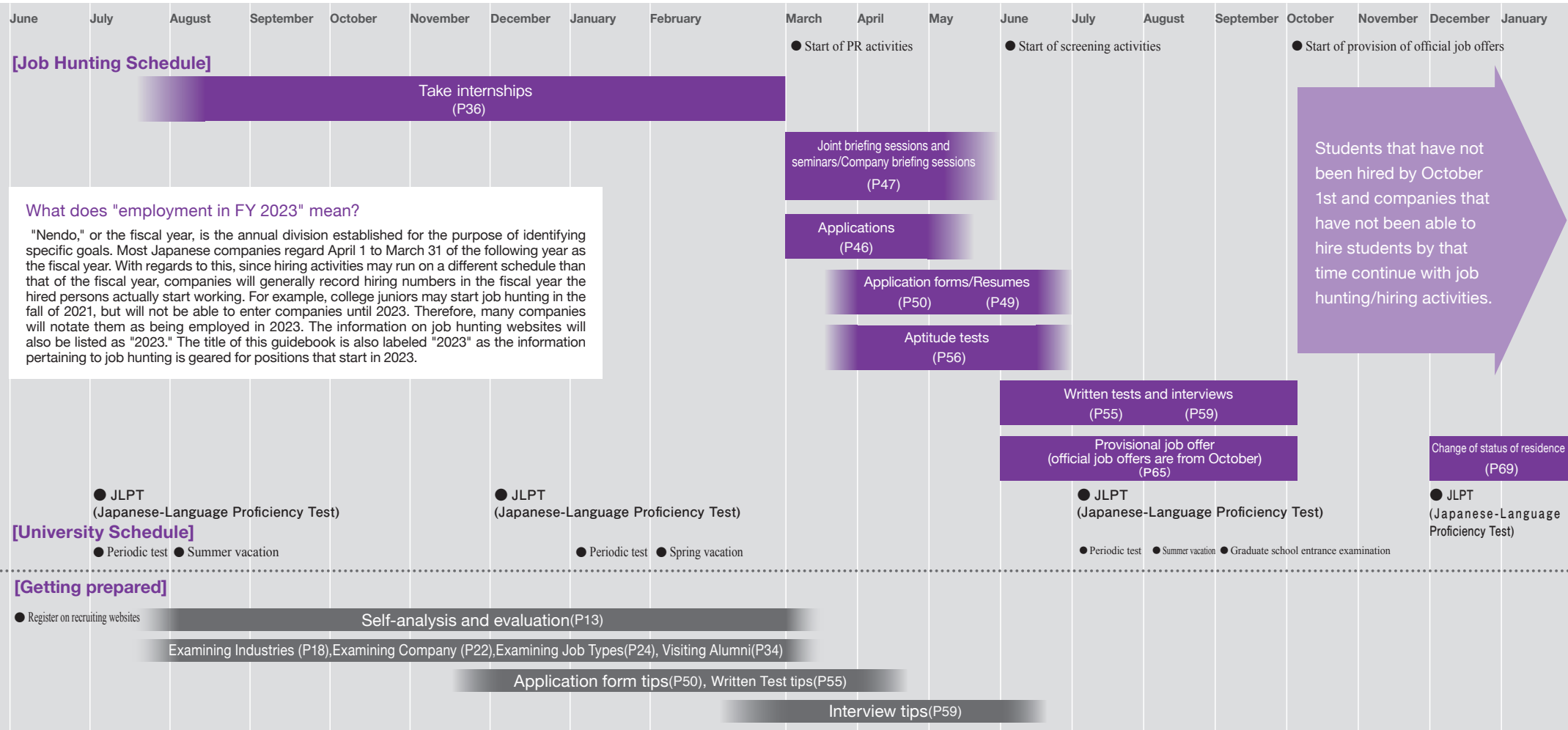
Job Hunting Schedule

The key is to start early and gather information!

International students tend to start job hunting later than Japanese students. Begin job hunting activities early. This is the key to successfully finding employment in Japan.

First, let's look at what you need to do and when you need to do it.

Hypothetical Job Hunting Schedule for FY 2023



What does "employment in FY 2023" mean?

"Nendo," or the fiscal year, is the annual division established for the purpose of identifying specific goals. Most Japanese companies regard April 1 to March 31 of the following year as the fiscal year. With regards to this, since hiring activities may run on a different schedule than that of the fiscal year, companies will generally record hiring numbers in the fiscal year the hired persons actually start working. For example, college juniors may start job hunting in the fall of 2021, but will not be able to enter companies until 2023. Therefore, many companies will notate them as being employed in 2023. The information on job hunting websites will also be listed as "2023." The title of this guidebook is also labeled "2023" as the information pertaining to job hunting is geared for positions that start in 2023.

[University Schedule]

● JLPT (Japanese-Language Proficiency Test)

● Periodic test ● Summer vacation

● JLPT (Japanese-Language Proficiency Test)

● Periodic test ● Spring vacation

● JLPT (Japanese-Language Proficiency Test)

● Periodic test ● Summer vacation ● Graduate school entrance examination

● JLPT (Japanese-Language Proficiency Test)

Change of status of residence (P69)

[Getting prepared]

● Register on recruiting websites

Self-analysis and evaluation(P13)

Examining Industries (P18), Examining Company (P22), Examining Job Types(P24), Visiting Alumni(P34)

Application form tips(P50), Written Test tips(P55)

Interview tips(P59)

■ Employment for September Graduates

On the simultaneous recruitment calendar, September graduates will take their employment tests as new graduates at the same time as students graduating six months later.

With many companies, graduating in September and getting a job offer still means that the actual start of employment is in April the following year. With some companies, the start is in October. Make sure to confirm this in advance.

■ Year-Round Recruitment

Most companies recruit new graduates simultaneously to start employment in April, assuming graduation in March for job hunting by new graduates. However, an increasing number of companies, mostly companies based overseas and IT companies, are offering year-round recruitment, hiring throughout the year. The increasing trend is expected to continue.