

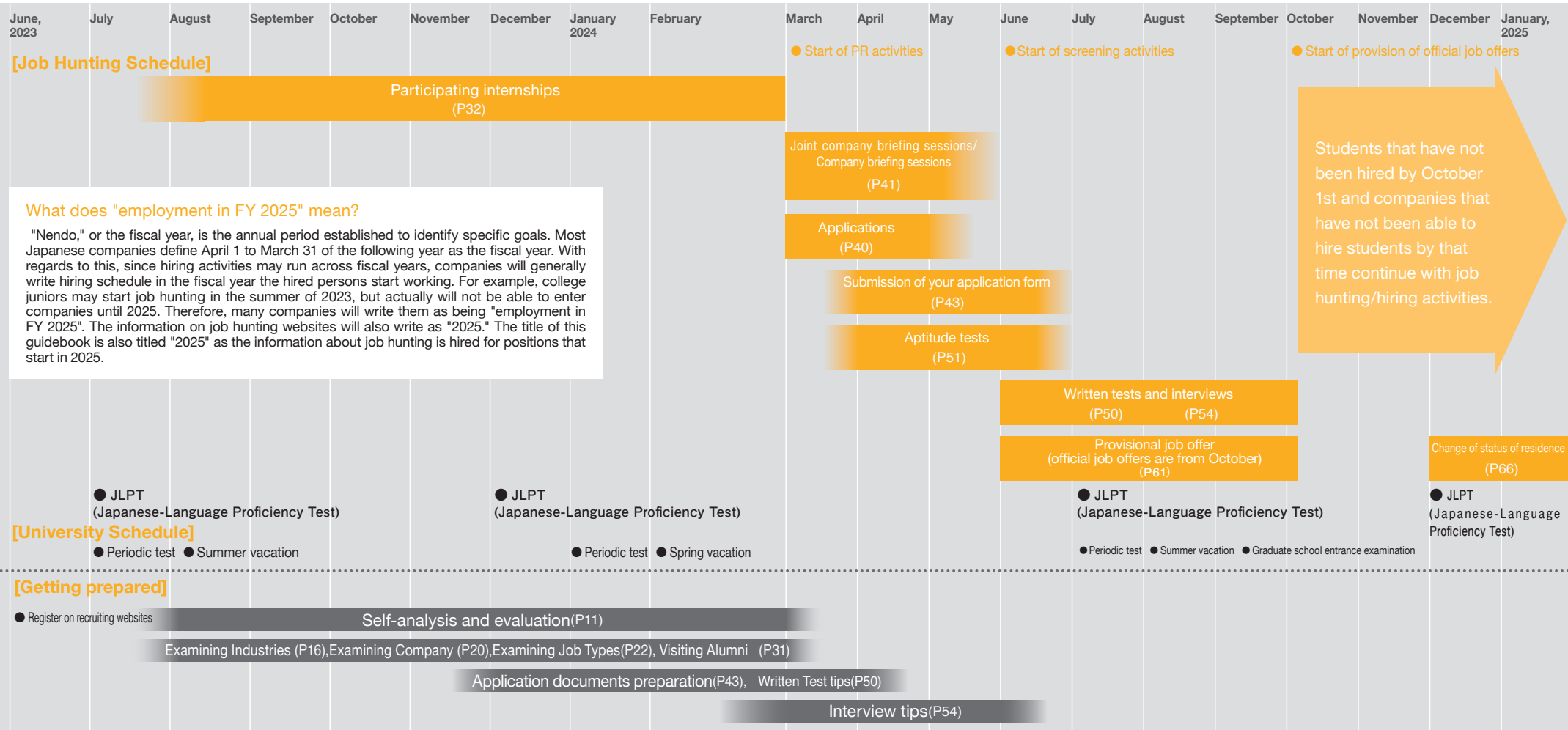
Job Hunting Schedule

The key is to start early and gather information!

International students tend to start job hunting later than Japanese students. Begin job hunting activities early. This is the key to successfully finding employment in Japan.

First, let's look at what you need to do and when you need to do it.

Hypothetical Job Hunting Schedule for FY 2025



■ Employment for September Graduates

On the simultaneous recruitment calendar, September graduates will take their employment tests as new graduates at the same time as students graduating six months later.

With many companies, graduating in September and getting a job offer still means that the actual start of employment is in April the following year. With some companies, the start is in October. Make sure to confirm this in advance.

■ Year-Round Recruitment

Most companies recruit new graduates simultaneously to start employment in April assuming graduation in March for job hunting by new graduates. However, an increasing number of companies, mostly foreign and IT companies, are offering year-round recruitment, where they hire throughout the year. The increasing trend is expected to continue.